

Meeting:	Board of Directors	Date:	Thursday, 15 February 2024
Meeting No.:	1/2024	Time:	5.30pm
Chair:	Phil Drummond	Venue:	Headway Gippsland Inc., Morwell office

Members In Attendance:

	Phil Drummond	Board Director/Chair
	Leisa Harper	Board Director/Secretary
	Robyn George	Board Director/Treasurer
	Edwin Vandenberg	Board Director
	Emma Vandenberg	Board Director
	Gary Dore	Board Director
	Marianne Fontaine	Board Director
Others	In Attendance:	
	Jenelle Henry	Chief Executive Officer

& Minute Taker

Apologies:

Lora Moulton

Executive Assistant

Agenda No.	Subject		
1.	Acknowledgement		
	I acknowledge the traditional custodians of the land we are meeting on today, the Gunnai Kurnai people, and pay my respects to their Elders, past present and emerging.		
2.	Appointment Of Positions		
	Time Keeper: Jenelle Henry Minute Taker: Jenelle Henry		



Agenda No.	Subject	
3.	Declaration Of Conflict Of Interest	
	Nil	
4.	Confirmation Of Previous Minutes	
	Motion: That the minutes of the previous meeting, held on Thursday, 30 November 2023, be accepted.	
	Appendix 4a	
	Moved: Leisa Harper	
	Seconded: Gary Dore	
5.	Matters For Board Discussion & Decision Note, that the below registers that are typically shared and discussed on screen are currently undergoing formatting reviews and won't be presented in this meeting.	
	5.1 Action List Review	
	Action list not provided.	
	5.2 Directors Portal This is currently being worked on and is in the final testing stages. Unfortunately, our website developer is now on leave for three weeks, so progress is at a	
	standstill until his return.	
	5.3 Committee Structures	
	Appendix 5a - draft Terms of Reference accepted.	
	Board members accepted committee structures as drafted.	
	The chair of the Governance subcommittee is Leisa, members Emma, Phil and Marianne.	
	Audit and Risk: Chair - Gary, Members - Robyn and Edwin.	
	Action: Lora to remove any other subcommittee documents and replace with these accepted Terms of Reference.	



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	Sub-committees will be self-sufficient and meet approximately six times per year and report to the general Board meeting.			
	5.4 Board Skills Matrix Marianne and Robyn advised they had completed the Board skills matrix, Matrix to be updated to include this information.			
	General note that the Board is lacking in Disability experience and lived experience.			
	5.5 Board Evaluation Robyn advised she had completed this evaluation information to be added and redistributed.			
	5.6 Welshpool Property Correspondence from Richard discussed.			
	Board would like Richard to draft a letter to Shirley that says due to rising costs and our inability to engage in a meaningful way with Shirley and the inability of our participants to use the facility we would like to sell our share.			
	Action: Jenelle to contact Richard with the above.			
	5.7 ACNC Comparisons Limited data due to a very small number of Not-for-profit providers in the region.			
	5.8 Strategic Planning To proceed with a general discussion around some of the talking points as given by Jenny. Everyone to have a think about what we would like to do moving forward before planning meeting.			
6.	CEO Report			
	<u>6.1 Report</u>			
	Appendix 6a - CEO report <i>Note:</i> Brevity report is changing to include previous year/month data for comparison.			
	Motion: That the CEO Report be accepted.			



Agenda No.	Subject			
	Moved: L	eisa Harper		
	Seconded: E	Edwin Vandenberg		
7.	Financial Report			
	7.1 Balance	Sheet		
	Appendix 7a - Ba	alance Sheet (collapsed) - November 2023		
	Appendix 7b - Ba	alance Sheet (collapsed) - December 2023		
	7.2 Budget vs Actual			
	Appendix 7c - Budget vs Actual (summary) - November 2023			
	Appendix 7d - Bu	udget vs Actual (summary) - December 2023		
	Motion: T	hat the Financial Report be accepted.		
	Moved: F	Robyn George		
	Seconded: N	Aarianne Fontaine		
8.	Other Business	; ;		
9.	Board Correspo	ondence		
	Nil			
10.	Next Board Meeting			
	Date: Thu	rsday, 18 April 2024		
	Time: 5.30	pm		
	Venue: The	Courthouse, Warragul		



Meeting Closed			
Date:	Thursday, 15 February 2024		
Time:	7.00pm		
Chair:	Phil Drummond		
Signature:			
Date signed:			